

APPLICATION FOR VOLUNTEER SERVICE

First Evangelical Free Church

Office: 3022 W. Fontanero Church: 820 North 30th Street

Colorado Springs, CO 80904

Phone: 719-634-3144 Fax: 719-634-7933 Email: Annie@1freechurch.org

Volunteer Positions Applied For: _____

Name: _____
Last First Middle

If you have ever used any other name(s), please provide in full: _____

Address: _____

Telephone: (____) _____ (____) _____ (____) _____
Street City State Zip Code
Home Work Cell

Email(s): _____ Driver's License & State _____

Date of Birth: _____ Social Security Number: _____

Marital Status: _____ If married, spouse's name: _____

On what date would you be available to serve: _____ Expected length of commitment: _____

The following questions are used to help our church provide a safe, loving, and secure environment for the children who participate in our programs. If you prefer not to answer any of these questions in writing, you may leave them blank and a staff member, youth worker, or elder will talk with you personally and privately. Your answers in this application will not necessarily disqualify you for youth work, although they may raise a concern which leads us to believe that an issue needs to be addressed further with you in private conversations to learn whether the issue has a bearing on your ability to work with youth.

- 1. Please list all churches you have regularly attended during the past five years (use the back of this sheet if more space is needed):

Name of Church City and State Pastor Dates Attended

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- 2. Please list all employers (including current, if any) during the past five years (use the back of this sheet if more space is needed):

Company Name Supervisor's Name Telephone Number Dates Worked

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Permission for Church to contact employers? No Yes

3. Describe all previous work, paid or volunteer, in this church or elsewhere, involving children or youth. Please give dates, names of churches or organizations, and types of work. Please also include the names and phone numbers of three supervisors or co-workers, indicating how they are familiar with your work and how long you did that work. Please use additional paper or back of this sheet if extra room is needed.

Type of Work	Name and position of Co-Worker or Supervisor	Telephone Number	Dates of Work
Type of Work	Name and position of Co-Worker or Supervisor	Telephone Number	Dates of Work
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4. Describe any gifts, training, education, or other factors that qualify you to work with youth:

5. Have you ever been *convicted* of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You should answer “yes” if you have entered into a pleas agreement, including a deferred sentence or deferred judgment arrangement in connection with a criminal charge.

No Yes

6. Have you ever been *charged* with a sexual offense, offense relating to children, or crime of violence? No Yes

7. Have you ever been reported to a social service agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children?

No Yes

8. Have you ever been subjected to expulsion, discharge, reprimand, or other disciplinary action by a church, denomination, religious organization, or employer?

No Yes

9. Have you ever been a party to a civil lawsuit involving sexual misconduct, sexual harassment, or other immoral behavior or conduct, involving adults or children?

No Yes

10. Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you, including but not limited to a license to provide child care or similar services? No Yes

11. Have you ever been the subject of any disciplinary action, transfer, or dismissal, or been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children?
No Yes

12. Some people have experienced abuse at the hands of others. Most of these people abhor such behavior and are especially alert and sensitive to the need to provide a safe and caring environment for children. At the same time, residual effects may remain in some people's lives, which may lead to a need for counseling prior to working with youth. Were you ever abused or molested while a minor? No Yes I would like to discuss this issue with someone.

13. Have you deliberately exposed yourself to pornography in the past three years? (This includes reading, watching, listening to, or in any other way using pornographic material, including books, magazines, television shows, movies, Internet, or telephone services.)
No Yes

14. Have you ever touched a child in a sexual manner? (Do not include child-to-child contact that occurred more than ten years ago.)
No Yes

If you answered "yes" to any of questions 5 – 14, please discuss the situation with the church staff member, youth leader, or youth worker with whom you have been talking about serving at our church.

Please briefly explain when Jesus Christ became your Savior and Lord.

What do you do on a daily and/or weekly basis to strengthen your relationship with Jesus Christ?

Attached to this application is our Statement of Faith. Do you agree with, accept and believe the principles and beliefs set forth in the Statement of Faith? No Yes

Are you currently a member of our Church? _____

If so, please provide the year you became a member: _____

(If needed, the date you became a member is available by calling the church office at 634-3144).

If not, are you willing to become a member? _____

Please list three references whom we may contact, none of whom are employers or relatives:

Name	Address	Phone	Relationship
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I affirm that the answers and information I have provided on this application form are true and complete to the best of my knowledge.

I understand and agree that, if I obtain a volunteer position with First Evangelical Free Church, and if I have provided inaccurate information on this application form, or at any other step in the application process, this may result in discharge from service, even if I did not know of the inaccuracy, and regardless of when the inaccuracy is discovered.

I understand and agree that any position I may have at First Evangelical First Church is a volunteer position, and that I have no expectation of pay, compensation, or benefits of any kind, or an expectation of future employment, in exchange for such volunteer services. I understand and agree that my volunteer service is at will. This means that First Evangelical Free Church is free to terminate my service at any time, with or without advance notice, and for any reason, and that I am free to resign from service at any time, with or without advance notice, and for any reason.

I authorize First Evangelical Free Church to conduct an investigation concerning my background, record and suitability for service with First Evangelical Free Church. I specifically authorize First Evangelical Free Church, as it deems appropriate, to contact all references, educational institutions, past employers, churches, organizations and persons identified by me. I authorize all such persons or organizations to release to First Evangelical Free Church any information they may have regarding my record, character, and fitness for working with youth. I also authorize First Evangelical Free Church to conduct a criminal background investigation concerning me, again, as First Evangelical Free Church deems appropriate. I hereby waive and release First Evangelical Free Church and its directors, employees, agents, and representatives, from any and all claims that might arise from reviewing and processing my application and conducting the above-referenced background investigations. I waive any right that I may have to inspect any such information provided on my behalf.

Should my application for youth work be accepted, I agree to be bound by the By-Laws of First Evangelical Free Church and its policies for youth workers, including but not limited to the Safety Program guidelines attached hereto. I also agree to refrain from any unscriptural conduct in the performance of my services on behalf of the Church.

Signature of Applicant

Date

Print Name